Privacy Notice for the research Pain and Work project (ReISE)"

Read more about your privacy in Kristiania's privacy notice

Questions about access and deletion should be directed to the data controller by e-mail: <u>behandlingsansvarlig@kristiania.no</u>. Our data protection officer: <u>personvernombud@kristiania.no</u>

About this Notice

We ask that you read this Privacy Notice carefully as it contains important information about who we are, how and why we collect, store, use and share personal data. It also contains important information about your rights in relation to your personal data as well as how to contact us and supervisory authorities in case you have a request or complaint.

Kristiania University College is obliged to carry out research with the highest standards of integrity, which includes compliance with relevant data protection legislation: the EU General Data Protection Regulation (GDPR) and the Personal Data Act.

The GDPR regulates how organisations use personal data. Personal data is all forms of information and assessments that are directly or indirectly linked to you as an individual. According to the GDPR, there are "special categories" of more sensitive personal data that require a higher level of protection.

This Privacy Notice explains how Kristiania University College will process and use your personal data as part of the Pain and Work research project and about your privacy rights.

Collection and use of your personal data for research

We use personal data to carry out research as part of our core activity.

Our legal basis for processing your personal data in this research project is a "*task in the public interest*" (Article 6 (1) (e) GDPR). In addition, for the processing of special categories of personal data, the legal basis will be Article 9 (2) (j): "*The processing is necessary for purposes related to scientific or historical research or for statistical purposes*".

Special categories of personal data include health information, information about ethnic origin, sexual relations or other sensitive personal data, such as health data. However, in this study the only special category of data we will collect is health data and data about your work, sickness and the benefits you receive in relation to these.

We will only use your information for research. We will not use your information or contact you for any purpose other than research, unless you have consented to this. You will receive consent forms, which are part of our research ethics process.

We process the following general personal data about you:

Age, gender, county of residence, education, work experience, ambitions in work and your skills in work, how ready you feel to work, and work habits.

We process the following special categories of personal data about you:

Marital status, localisation and the history of your pain, how you think that pain affects your work ability, data on general health and well-being, and health problems, including in physical, mental and social domains, use of health services / health care (includes data from the Norwegian Patient Register, Municipal Patient and User Register, and Control and payment of health refunds), data on how work affects health, and illness and absence from work (includes data from NAV).

Some of the personal data in these lists will be collected from you, but some of it will be collected from NAV and from Helsedata.no (Norsk Pasientregister, Kommunalt Pasient og brukerregister, og Kontroll og utbetaling av helserefusjoner)

Identifying information will be removed as soon as possible from our data after data collection and we will assign a code to the data rather than your name. It will normally not be possible to withdraw your data after this point.

Processing and sharing of your personal data

Kristiania University College is the data controller for the college's processing of personal data. In this study OsloMet is a 'joint controller' and will access data from which we have replaced your name with a code. We have an agreement with them that personal data will be used only for the purposes of this study. Together, we are responsible for determining how your personal data is collected, used, shared, archived and deleted (processed).

Your privacy is important to us and we expect our researchers to operate to the highest privacy standards to process your personal data safely and securely.

You can also look at OsloMet's Privacy Notice; this can be found as of February 2022 here: <u>https://ansatt.oslomet.no/personvernerklering</u> - but the personal data in this study will only

be used for this study and for nothing else. We will share your personal information with OsloMet so that they can do the statistical analysis of the study.

It is possible that we sometimes have to use products or services provided by third parties that perform a task on our behalf, such as the Sensitive Data Service (TSD) used for the secure storage of research data and for sharing research data for collaboration. In such circumstances, we, as data controller, remain responsible for your personal data and will ensure that appropriate contractual terms and security measures are in place.

The data we collect in our research will be completely anonymised so the data are no longer considered personal data before it is shared, archived, or published in the form of research results.

Safe storage of your personal data

Kristiania University College keeps your personal data secure at all times using both physical and technical measures. The security of your personal data is of great importance to us, and we have robust procedures in place to protect it.

Along with security standards and technical measures to ensure that your information is stored safely and securely, we also have policies and procedures in place that tell our staff and doctoral students how to collect and use information safely. Training ensures that our employees and doctoral students understand the importance of data protection and how they can protect your personal data.

All research projects involving the processing of personal data are examined and approved by a research ethics committee and the Norwegian Centre for Research Data (NSD). In addition, we have carried out a data processing impact assessment. When we work with external partners, we will put contracts in place to protect your information. When we engage a third party to process personal data, they will do so on the basis of a written contract that complies with the security requirements of the GDPR.

We take steps to ensure that data can be recovered and accessed on time in the event of a physical or technical incident. We also ensure that we have appropriate processes in place to test the effectiveness of our security measures.

Retaining your personal data

The GDPR requires that personal data is not retained for longer than is necessary for the purposes for which the personal data is processed (except in certain specific and limited cases). We will retain your personal data for a period of 5-years after the end of the project for auditing, quality assurance and to be in-line with funder requirements.

Your rights

According to the GDPR, you have a number of rights that you are free to exercise.

You have the right to:

- Be informed about how we collect and use your personal data
- Access your personal data in certain situations
- Get incorrect personal data about you corrected in certain situations
- Require the erasure of personal data about you in certain situations
- Restrict our processing of your personal data in certain circumstances
- Object in certain situations to our continued processing of your personal data; and
- Object to decisions being taken by automated means which produce legal effects concerning you or similarly significantly affect you.

If you believe that we have not processed your personal data in a correct and lawful manner, or if you believe that we have not been able to fulfil your rights, you have the opportunity to complain about the processing. You can contact us via behandlingsanvarlig@kristiania.no or data protection officer at personvernombud@kristiania.no. If we do not comply with your complaint, you have the opportunity to lodge your complaint with the Norwegian Data Protection Authority. The Norwegian Data Protection Authority is responsible for ensuring that Norwegian companies comply with the provisions of the Personal Data Act and the General Data Protection Regulation when processing personal data.

To exercise any of these rights, please contact <u>behandlingsansvarlig@kristiania.no</u>

Who can you contact and complain to

Our Data Protection Officer may resolve any questions, concerns or complaints you have about our use of your personal data. You also have the opportunity to lodge your complaint with the Norwegian Data Protection Authority.

The Data Protection Officer can be contacted by e-mail at personvernombud@kristiania.no

Changes to this Privacy Notice

This Privacy Notice was published 25.04.2022 and last revised 25.04.2022.